

THE UNITED CHURCH OF CANADA**MEETING OF THE EXECUTIVE OF THE GENERAL COUNCIL
MINUTES
November 13–15, 2010**

The Executive of the General Council of The United Church of Canada met from 9:30 a.m. on Saturday, November 13 to 4:00 p.m. on Monday, November 15, 2010 at the General Council Offices, Etobicoke, Ontario. The Moderator, Mardi Tindal, presided.

ATTENDANCE**Voting Members**

Nicole Beaudry, Heather Burton, Shirley Cleave, Lewis Coffman, Brian Cornelius, Thom Davies, Cindy Désilets, Alvin Dixon, David Giuliano, Ivan Gregan, Charlotte Griffith, Claude Hender, Armand Houle, Don Hunter, Linsell Hurd, Bruce Hutchinson, Amber Ing, Lynella Reid-James, Sheryl Johnson, Ray Jones, Betty Kelly, Donna Kennedy, Bev Kostichuk, Charles MacMillan, Marie-Claude Manga, Tracy Murton, Emmanuel Ofori, Lorna Pawis, Martha Pedoniquotte, Colin Phillips, Bill Rogers, Louise Rogers, Mary Royal, Nora Sanders, Bernice Saulteaux, Florence Sanna, Arlyce Schiebout, Allan Sinclair, Paul Stott, Mardi Tindal, Stéphane Vermette, Barbara White, James White, Christine Williams, Sharon Willis-Whitwell, John Young.

Corresponding Members

Carmen Lansdowne, Betty Turcott, Ambury Stuart, Charlie Ocampo, Carol Hancock, Bruce Gregersen, David Allen, Bill Bartlett, Bill Doyle, Bruce Faurschou, Catherine Gaw, Doug Goodwin, David Hewitt, Cheryl Jourdain, Will Kunder, Rosemary Lambie, Lynn Maki, Heather McLean, Fred Monteith, Darla Sloan, Bill Steadman, Nichole Vonk.

Regrets: barb janes, Eric Bacon, Ted Kostecki.

Saturday, November 13, 2010

The Moderator welcomed the Executive as people of hope and suffering. She noted the regrets and those who will arrive late and leave early.

Worship

Bill Bartlett led worship with reflection in table groups on laments, hopes and joys.

The Moderator welcomed the new members to the Executive: Betty Turcott, Ivan Gregan and Bill Steadman and the music leadership for the meeting: Brad Ratzlaff and Lydia Pedersen.

The Moderator acknowledged the traditional territories of the Mississaugas of New Credit First Nations and constituted the meeting.

Procedural Motions

Motion: Nora Sanders/Paul Stott

2010-11-13-083

Worship, Music, and Theological Reflection

That the Worship, and Music and Theological Reflection Resource persons for this meeting be: Mary Royal, Charles McMillan, Stéphane Vermette, Arlyce Schiebout, Bill Bartlett, Pat Lawson-Paul, Cheryl Jourdain, Brad Ratzlaff and Lydia Pedersen.

Resource People

That Resource people for this meeting be the Executive Ministers and Officers, Charles Black, Diane Bosman, Mary-Frances Denis, Cynthia Gunn, Steve Longmoore, David MacDonald, Kathy McDonald, Ann Perry, Karen Smart, Debra Walker, and Kent Ward.

Administrative Staff/Volunteers

That the administrative staff for this meeting be Merjean Enriquez, Susan Fortner, Debbie Siertsema, Susan Sigal, and Jamie Wilder and that the minute secretary for this meeting be Joan MacGillivray. The administrative volunteers are Joan MacGillivray and Karen McLean.

Chaplain

That the Chaplain for this meeting of the Executive of the General Council be John Thompson.

Friend in Court

That the Friend in Court for this meeting of the Executive of the General Council be Bill Rogers.

Reference and Counsel

That the Reference and Counsel for this meeting of the Executive of the General Council be: John Young and Brian Cornelius.

Agenda

That the Executive of the General Council adopt, as revised, the agenda for this meeting of the Executive of the General Council and that changes to the agenda, which may be necessary as the meeting evolves, be made on the recommendation of the Agenda Table.

Carried

GS 30 Opening Motions

Motion: Nora Sanders/Heather Burton

2010-11-13-084

That the Executive of the General Council:

1. Approve the minutes of the Executive of the General Council meeting held on May 1-3, 2010.
2. Receive for information, the minutes of the meetings of the Sub-Executive of the General Council held May 17, 2010, June 11, 2010, June 24, 2010 and, September 30, 2010.
3. Receive for information the following:
 - General Secretary, General Council's Accountability Report
 - Moderator's Accountability Report
 - World Council of Churches' Representative Report

- Residential Schools Steering Committee Report
- Pension Board Accountability Report
- 41st General Council Planning Committee Accountability Report
- General Council Accommodations Task Group Report
- Permanent Committee on Finance Accountability Report
- Aboriginal Ministries Council Accountability Report
- Theology and Interchurch Interfaith Committee Accountability Report
- Permanent Committee on Governance and Agenda Accountability Report
- Permanent Committee on Ministry and Employment Policies and Services Accountability Report
- Permanent Committee on Programs for Mission and Ministry Accountability Report
- Correspondence to the Executive of the General Council until October 15, 2010

4. Adopt the recommendations in the following proposals:

FIN 4 National Liability Insurance Policy

That the Executive of the General Council direct the General Secretary, General Council to expand the national insurance program to include national Directors' and Officers' Liability coverage, recognizing that it will be offered to existing program member congregations at a reduced price and free to congregations not currently participating in the program.

FIN 5 Waterloo Presbytery Proposal (RE KAIROS)

That the Executive of the General Council take no action on the proposal submitted by the Hamilton Conference on behalf of the Waterloo Presbytery concerning restoring full funding to KAIROS: Canadian Ecumenical Justice Initiatives.

G&A 4 Membership Study

That the Executive of the General Council direct the General Secretary, General Council to conduct a study, coordinated by the Permanent Committee on Governance and Agenda, to examine the United Church's understanding of membership within its polity, and whether the our polity should be modified to better reflect current church practices and changing societal norms. The study will examine current policy and practice our theology of membership, policies relating to membership in other denominations, and will invite wide consultation throughout the United Church. The Permanent Committee on Governance and Agenda will report the results of the study to the March 2012 meeting of the Executive of the General Council, and will include either a recommendation to maintain our current policies on membership or proposals for change to be considered for presentation to the 41st General Council 2012.

G&A 5 Amendment to Policy 1.01 Governance Policy Development

That the Executive of the General Council amend policy 1.01, section 13 as follows:

13. Policies will be numbered and filed in the Governance Handbook according to the following system:

- (1) Policy 1.0 - policies related to general governance of the General Council
- (2) Policy 2.0 - policies related to the General Council Committees ~~and Task Groups~~
- (3) Policy 3.0 - policies related to the Executive Committees
- (4) ~~Policy 4.0 – policies related to the Executive Task Groups~~

- ~~(5) Policy 5.0 – policies related to the Sub-Committees~~
- (6) Policy 6.0 - policies related to the General Council's financial resource management
- (7) Policy 7.0 - policies related to The Manual

So that the amended section will read:

13. Policies will be numbered and filed in the Governance Handbook according to the following system:

- (1) Policy 1.0 - policies related to general governance of the General Council
- (2) Policy 2.0 - policies related to the General Council Committees
- (3) Policy 3.0 - policies related to the Executive Committees
- (4) Policy 6.0 - policies related to the General Council's financial resource management
- (5) Policy 7.0 - policies related to The Manual

GS 31 Membership in Observer Publications Inc.

That the Executive of the General Council recommend to the board of directors of Observer Publications Inc. that Ivan Gregan, who has been elected by Maritime Conference to serve on the Executive of the General Council, be admitted as a member of Observer Publications Inc.

GS 32 Increase in Pensionable Earnings (GCE 40 / GC40 ANW 11)

That the Executive of the General Council take no further action on GCE 40 (GC40 ANW 11).

MEPS 14 Guidelines for Counselling by Ministry Personnel

That the Executive of the General Council:

1. Receive the Report of the Task Group on Counselling by Ministry Personnel (page 152-157); and
2. Approve and implement the guidelines proposed by the report (page 155).

MEPS 15 Evaluation of the Sexual Abuse Policy

That the Executive of the General Council:

1. Receive the Report of the Task Group to Evaluate the Sexual Abuse Policy and appendices (page 158-177)
2. Change the name of the policy and procedures document to the "Sexual Abuse Prevention and Response Policy and Procedures of The United Church of Canada".
3. Amend the policy to provide that if a Conference Personnel Minister is in a conflict of interest, is away on vacation or sabbatical, or is otherwise unable to carry out his or her responsibilities under the policy the complaint should be carried forward by an alternate person to be named by the Committee Chair or Executive Secretary.
4. Maintain the practice of discretionary suspension with the addition of the criteria for suspension included in section H to this report.
5. Amend the policy to provide that dates for the formal hearings be set within six months of the request for the hearing, (the dates of the hearing are not necessarily required to fall within the six month period), failing which the next higher court will evaluate the situation and take whatever steps it deems necessary. One possible outcome would include the next higher court taking over the hearing at the expense of the court which had the responsibility to hold the hearing.

6. Amend the policy to require that a full report be provided to both complainant and respondent at the same time as it is made available to the Court of Accountability, Chair of Coordinating Committee and Conference Personnel Minister.
7. Ensure that best practices are collected and provided as a resource to the Sexual Abuse Policy that offer guidance for the dual purposes of restoring the respondent's credibility and assisting the complainant with the consequences of the complaint.
8. Ensure that best practices for support and care of the staff and congregation affected by a complaint is included as an appendix to the policy.
9. Ensure that communication is initiated with staff of Communities in Mission and the All Native Circle Conference with respect to ensuring that training is offered as soon as practical to the All Native Circle Conference and to the ethnic congregations in appropriate forums with attention paid to understanding where the Sexual Abuse Policy may conflict with other cultures' traditions, understanding those differences and preparing to address them.
10. Approve changes in wording within the body of the policy as required by the report recommendations and in particular at section E of the attached report.
11. Replace the flow chart with the flow chart attached to these recommendations at Section F of the attached report.
12. Replace the existing Theological Statement and Preface in the policy with the text attached to these recommendations at Section G of the attached report.
13. Approve the "Criteria for consideration re suspension within the Sexual Abuse Policy of the United Church" at Section H of the attached report.
14. Authorize another evaluation of the policy in three to five years or such time as the Permanent Committee on Ministry and Employment Policies and Services determines.

MEPS 17 Support and Advocacy Fund

That the Executive of the General Council direct the General Secretary, General Council to amend the wording of the Terms of Reference for the Support and Advocacy Fund (Purpose of the Fund) to read:

To provide support and advocacy through financial assistance for gay, lesbian, bi-sexual, transgendered and two-spirited *ministry personnel* (as defined in the most recent edition of *The Manual*) who are experiencing difficulties in maintaining employment in the church because of their known or perceived sexual orientation.

MEPS 18 Proposal to Adopt a New Pastoral Relations Maternity Leave Policy

That the Executive of the General Council:

1. Accept the proposed new Pastoral Relations Maternity Leave Policy (page 180-181), and
2. Approve its implementation effective December 1, 2010.

MEPS 19 Proposal to Adopt a New Pastoral Relations Parental Leave Policy

That the Executive of the General Council:

1. Accept the proposed new Pastoral Relations Parental Leave Policy (page 182-184), and
2. That the Executive approve its implementation effective December 1, 2010.

MEPS 20 Human Resource Policies

That the Executive of the General Council approve the following Human Resource Policies:

- Recruitment and Selection of Staff (page 192-196)

- Performance Review (page 199)
- Probation (page 201)
- Problem Resolution (page 205-207)
- Overtime/Compensating Time (page 209)
- Maternity Leave (page 213-214)
- Parental Leave (page 215-216)

MEPS 21 Health Spending Account (GCE 41 / GC40 BC 4)

That the Executive of the General Council take no further action on GCE 41 Health Spending Account (GC40 BC 4).

PMM 6 Heritage Preservation versus Asset Management

That the Executive of the General Council resolves that every effort should be made by the courts of the Church and by the congregations of The United Church of Canada to preserve our properties with heritage value within the context of the Charter of right to freedom of religion. Each responsible government involved in heritage preservation should be notified of the position of The United Church of Canada and provided with the appropriate studies and opinions supporting this resolution.

Carried

Governance Education

Throughout the meeting, Paul Stott led the court in Governance Education including reflection on A Song of Faith, social media at the Executive, a review of the proposal method, building the connections between courts through communication, Holy Manners, and input for future meetings.

Accommodation Task Group

Debra Walker, chairperson and Kent Ward, past-chairperson, of the Accommodation Task Group, presented their report. Members of the Task Group reviewed the four options with a presentation on an occupancy strategy. Input was invited for response later in the meeting.

Moderator's Accountability Report

The Very Rev. David Giuliano assumed the chair and the Moderator gave her accountability report (Addendum A) after which the Moderator resumed the chair.

Accountability Reports

The Executive heard Accountability Reports as follows:

- Nora Sanders, General Secretary, General Council (Addendum B)
- Raymond Jones, Aboriginal Ministries Council (Addendum C)
- Christine Williams, Permanent Committee on Programs for Mission and Ministry (Addendum D)
- Paul Stott, chairperson of Permanent Committee on Governance and Agenda (Addendum E)
- Don Hunter, chairperson of Permanent Committee on Finance (Addendum F)
- Carmen Lansdowne, our representative to the World Council of Churches Committee (Addendum G)
- Stéphane Vermette, chairperson of the 41st General Council Planning Committee (Addendum H)

- Tracy Murton, chairperson of Permanent Committee on Ministry and Employment Policies and Services (Addendum I)
- Charles Black, chairperson of the Pension Board (Appendix J)

PMM 4 The Peace Policy of the United Church (GCE 36 / GC 40 TOR 15)

Motion: Stéphane Vermette/Heather Burton

2010-11-13-085

That the Executive of the General Council

1. Rename the “Peace Policy” passed by the Executive of the General Council in November 2008 “The Responsibility to Protect”
2. Take no action on points 1, 3, 4, and 5 of GCE 36 The Peace Policy of the United Church (GC40 TOR 15).

Carried

Theological Reflection

Cheryl Jourdain led theological reflection on the voices we listen to.

Sunday, November 14, 2010

Worship

Charles MacMillan and Sharon Willis-Whitwell led worship.

Retirement

The retirement of Catherine Gaw was celebrated.

GS 35 Approval of Audit Plans

Motion: Don Hunter/Claude Hender

2010-11-13-086

That the Executive of the General Council approve the work of the Audit Committee in approving the audit plans for the National Accounts and Pension Plan of The United Church of Canada for the year ended December 31, 2010.

Carried

G&A 6 Amendment to Policy 2.03 Audit Committee

Motion: Don Hunter/Bruce Hutchinson

2010-11-13-087

That the Executive of the General Council amend Policy 2.03, section 19 of the *Governance Handbook: Policies and Terms of Reference*, as follows:

“The committee will report to each meeting of the General Council. It will also report annually or as required to the Executive of General Council, through the Permanent Committee on Finance.”

Carried

FIN 3 Towards 2013 (Addendum K)

Motion: Don Hunter/Bev Kostichuk

2010-11-13-088

That the Executive of the General Council accept the “Towards 2013” document as the budget for 2011 and the three year plan for 2011 – 2013.

Carried

GCE 48 Guiding Principles for the Planning of the 41st General Council 2012

Motion: Heather Burton/Arlyce Schiebout

2010-11-13-089

That the Executive of the General Council approve the following Guiding Principles for the preparation of the 41st General Council 2012 in Ottawa.

1. We will allow for the grace and space to engage in worshipful work:
 - The way we do the work of the General Council will fully integrate business and worship, discernment and community building.
 - The agenda will allow space for the Holy to enter into our work.
 - We will engage in deep, core questions, working with action as contemplation and contemplation as action.
2. This General Council is meeting for the first time, and we will meet it with great hospitality:
 - We will begin communication and education long before people arrive at Carleton University.
 - Our communication during the General Council will be done with intention and care, to help people understand and engage fully in the process.
 - We will build community, to build a sense of connectivity within the General Council circle, and with other circles of The United Church of Canada.
3. We will work in a spirit of abundance:
 - We will recognize that we are surrounded by blessings and “enoughness”.
 - We will be good stewards of funds, natural resources, and people’s time and energy, both before and during the General Council meeting.
4. We will focus on the United Church’s sense of identity, tackling questions about our identity with integrity:
 - This identity belongs to many people, and we will strive to hear many voices in the work of the General Council.
 - We will strive to inspire leadership during and beyond the General Council.
 - We will trust others, and encourage others to trust our process through transparency and open communication.

Carried

GCE 49 Date of the 41st General Council 2012

Motion: Nicole Beaudry/Florence Sanna

2010-11-13-090

That the Executive of the General Council approves that the 41st General Council 2012 in Ottawa will begin on the evening of Saturday August 11, 2012 and will end on the morning of Saturday August 18, 2012.

Carried

MEPS 13 Final Report of the Task Group on Demographics of Ministry Personnel (Addendum L) Steven Longmoore, chairperson of the Task Group on Demographics of Ministry Personnel joined the meeting via conference call.

Motion: Tracy Murton/Heather Burton**2010-11-13-091**

1. That the Executive of the General Council receive the Report of the Task Group on Demographics of Ministry Personnel (page 100-145);
2. That the Executive of the General Council accept the Report and approve the implementation of the Recommendations of the Task Group on Demographics of Ministry Personnel, as set out in the Report (page 100-145);
3. That the Executive of the General Council commend the Report to the Permanent Committee on Ministry and Employment Policies and Services; Permanent Committee on Programs for Mission and Ministry; and to their associated Units and to the Pension Board; and
4. That the Executive of the General Council refer specific recommendations (Appendix L) as follows:

Recommendation 1 (intentional steps to attract ministry personnel)

Recommendation 3 (national recruitment strategy) and

Recommendation 4 (children, youth and young adult ministries and camping)

to the Steering Group on Recruitment and the work being undertaken to give priority to recruitment, identification, and support of ministry personnel with a particular focus on a diverse new generation of leadership [*Planning for a Future Grounded in Faith and Action*];

Recommendation 2 (clarify understanding of ministry and categories of ministry) to the General Council Theology and Interchurch Interfaith Committee, Candidacy Pathways Steering Group and the simplification of processes project [*Planning for a Future Grounded in Faith and Action*];

Recommendation 5 (accessible candidacy processes) to Candidacy Pathways Steering Group and the simplification of processes project [*Planning for a Future Grounded in Faith and Action*];

Recommendation 6 (Pension Plan on-going sustainability) to the Pension Board;

Recommendation 7 (issues of retention, isolation and ministry well-being) to the Steering Group on Pastoral Relations Policies, the Isolation in Ministry Working Group and the simplification of processes project [*Planning for a Future Grounded in Faith and Action*];

Recommendation 8 (develop and communicate transitional management plan) and

Recommendation 9 (develop and communicate to the wider church a long term leadership management plan) to the Permanent Committee on Ministry Employment Policies and Services;

Recommendation 10 (articulate the call to ministry within the congregational setting) to the Permanent Committee on Ministry Employment Policies and Services, the Recruitment Steering Group and the Network for Ministry Development;

Recommendation 11(shape programs and courses to educate future ministry personnel) to the Permanent Committees on Programs for Mission and Ministry and the Ministry Employment Policies and Services; and to the General Council Theology and Interchurch Interfaith Committee;

Recommendation 12 (current demographic data) to the General Secretary, General Council for General Council Office staff action.

Carried

GCE 51 Nominations Committee Report and Proposal

Motion: Bruce Hutchinson/Betty Kelly

2010-11-13-092

That the Executive of the General Council:

1. Receive for information the Nominations Report
2. Appoint the people recommended in the Nominations Report to the committees and task groups of the General Council, with the stated terms.

GC – The *Manual* Committee (December 2012)

- Mary-Beth Moriarity (OM Mar)

GCE – General Secretary Supervision Committee (December 2013)

- Nobuko Iwai (OM Sask), reappointment

GCE – Pension Board (December 2013), Specialist

- Malcolm Boyle (Lay Mar), specialist

GCE – The Nominations Committee (GC41 August 2012)

- Ivan Gregan (OM Mar), Maritime Conference representative

PC-Fin –Investment Sub-Committee (December 2013)

- Moira Hutchinson (Lay Tor), specialist
- Ian McPherson (Lay Tor), named by the Permanent Committee on Finance
- David Rutherford (Lay Ham), named by the Permanent Committee on Finance
- David Horne (Lay MNWO), named by the United Church of Canada Foundation
- Bill McLachlan (Lay ANW), named by the United Church of Canada Foundation

PC-Fin – Mission and Service Fund Advisory Committee (December 2013)

- Kaitlyn MacEachern (Lay Mar)
- Ross Taylor (OM MNWO)

PC-MEPS – Financial Assistance Committee (December 2013)

- Robert (R.G.) Madziya (Lay BC), reappointment
- Vic Wiebe (Lay Sask)

PC-PMM – Gender Justice Advisory Committee (December 2013)

- Harold Usher (Lay Lon)

PC-PMM – Justice, Global and Ecumenical Relations Committee (December 2013)

- William (Bill) Thomas (OM Mar), reappointment as chairperson
- Lois Brown (OM Mtu)
- John Durfey (Lay Ham)
- Ric Matthews (OM BC)
- Nathan Wright (OM BC)

PC-PMM – Communities in Mission Unit Wide Committee (GC41 August 2012)

- Michael Caveney (OM BC)
- Sarah Chapman (Lay Mar)
- Fred Darke (DLM Lon)
- Andrew Hyde (DLM Tor)
- Robert (Bob) Lockhart (OM Mar)
- Dyane Matthews (Lay Lon)
- Jeanette Liberty-Duns (OM Sask)
- Kevin Little (OM Mar)
- Scott MacAuley (OM MNWO)
- Daniel Reed (Lay BQ)
- D. Andrew Richardson (OM Mar)
- Tom Sherwood (OM M&O)
- Miriam Spies (Lay Ham)
- Yvonne Wright (Lay Ham)
- Karl Lam (OM Tor), as named by the Chinese Association
- Alydia Smith (OM Tor), as named by Journeys of Black Peoples
- Deborah Poirier (DLM M&O), as named by Ministries in French
- Thierry Delay (OM M&O), as named by Ministries in French
- Claire Borel-Christen (Lay M&O), as named by Ministries in French

Roman Catholic United Church Dialogue (December 2013)

- Donna Kerrigan (OM Ham)

Anglican United Church Dialogue (December 2013)

- Andrew O'Neill (OM Mar), reappointment
- Elisabeth Jones (OM M&O)

*Appointments made by other Courts or Authorized Groups (for information)***GC – Judicial Committee Executive, as named by the Conferences**

- Margaret McKechney (OM Sask), Saskatchewan Conference

GC – Archives and History Committee, as named by the Conferences

- Linda White (Lay NL), Newfoundland and Labrador Conference
- Judith Campbell (Lay M&O), Montreal and Ottawa Conference

- Michael Brooks (OM Ham), Hamilton Conference
- Edward Avey (Lay Lon), London Conference

GCE – Residential Schools Steering Committee

- Alvin Dixon (Lay BC), reappointment to October 2013, as named by British Columbia Native Ministries
- Marie Dickens (Lay BC), reappointment to October 2013, as named by British Columbia Native Ministries
- Gerald Moneybird (Lay ANC), as chair of Council on Healing and Respect, as named by All Native Circle Conference
- George Montour (Lay Ham), interim appointment to March 2011, as named by the Ontario and Quebec Aboriginal Congregations.

GCE – Aboriginal Ministries Council (June 2012)

- Betty Traverse (Lay BC), British Columbia Native Ministries

PC-PMM – Trans/gender Diversity Task Group (GC41, August 2012)

- Robin Sherman (OM Tor), Chairperson, as named by Gender Justice Advisory Committee
- Cindy Bourgeois (OM Tor), as invited by the General Secretary
- Ruth Bramham (Lay Ham), as invited by the General Secretary
- Liz Carter-Morgan (Lay ANW), as invited by the General Secretary
- Ryan Tristin Chapman (Lay BC), as invited by the General Secretary
- Edward Bellsmith (OM Tor), as invited by the General Secretary
- Moses Kanhai (Lay Sask), as named by the Permanent Committee on Programs

Grants – Davidson Scholarship Committee

- Jeff Crittenden (OM Lon), ex-officio, lead minister of one of the two largest United Church congregations, as per the terms of the Davidson Trust

JGER – Representatives to KAIROS Ecumenical Circles, cascading appointments named by the Justice, Global and Ecumenical Relations Unit-Wide Committee

- Jesse Root (Lay M&O), Dignity and Rights Circle
- Emily Duggan (Lay Mtu), Movement Building Circle
- Blake McDonald (Lay Mar), Sustainability Circle

Delegate to the World Methodist Council and Conference, August 2011, cascading appointment of the Theology and Inter-Church Inter-Faith Committee, to serve until the following World Methodist Council (2017), if named to the Executive of the World Methodist Council

- Éloi Gunn (OM Lon)

Carried

Motion: Nora Sanders/Sharon Willis-Whitwell**2010-11-13-093**

Extend the current appointments of members-at-large Reta Robertson (Lay BC) and Gordon How (OM BC) on the Pension Board until June 2011.

And refer to the Sub-Executive of the General Council:

Affirm the importance of having at least one person with expertise in corporate social responsibility amongst the members-at-large of the Pension Board, and that the Nominations Committee should take this criteria into consideration for appointments and reappointments.

Direct the Permanent Committee on Governance and Agenda to review the terms of reference of the Pension Board to reflect the need for expertise in corporate social responsibility amongst the members-at-large, including the possibility of adding a fourth member-at-large. This work to be done with a timeline that would enable a member with this expertise to be sought, if required, in the spring 2011 nominations cycle.

Carried

GS 33 Response to MAR 19 Expansion of The United Church of Canada Pension Fund Social Criteria**Motion: Bruce Hutchinson/Claude Hender****2010-11-13-094**

That the Executive of the General Council:

1. Acknowledge the work of the Pension Board in regards to responsible investment;
2. Direct the Pension Board to continue the work underway with regard to a responsible investment policy document; and
3. Direct the Pension Board to report back to the Executive of the General Council at their next meeting; and
4. Acknowledge the reference to the Sub-Executive of the reconsideration of the Pension Board membership-at-large criteria.
5. Take no further action specifically in regards to MAR 19.

Carried

GCE 50 Budget for the 41st General Council 2012 (Addendum M)

The Executive agreed that one youth per presbytery would continue to be part of Youth Forum.

Motion: Linsell Hurd/Don Hunter**2010-11-13-095**

That the Executive of the General Council adopt the budget presented by the 41st General Council Planning Committee for the 41st General Council 2012 in Ottawa in Appendix M of the 41st General Council Planning Committee Accountability Report (Appendix H) .

Carried

Theological Reflection

Pat Lawson-Paul reflected theologically on the meeting and moving forward. (Addendum N)

In Camera

Motion: Paul Stott/ Stéphane Vermette

2010-11-13-096

That the Executive of the General Council move into an in camera session with the following membership: voting members of the Executive of the General Council.

Carried

Motion: Stéphane Vermette/Betty Kelly

2010-11-13-097

That the Executive of the General Council move out of in camera session.

Carried

Meeting with the Moderator

Members of the Executive met with the Moderator.

Monday, November 15, 2010

Worship

The Moderator and Pat Lawson-Paul led communion worship with reflection by the Very Rev. David Giuliano. The new members of the Executive of the General Council, Betty Turcott and Ivan Gregan, and newly called General Council staff, Bill Steadman, were covenanted.

Governance Education

The Listening Team shared a summary of what they heard during the discussion on social media and holy manners.

GS 36 Integrated Fundraising Initiatives (Addendum O)

Motion: Don Hunter/Marie-Claude Manga

2010-11-13-098

That the Executive of the General Council:

1. Receive the report of the KMA consultants to The United Church of Canada titled “Integration of Fundraising.” (Appendix O)
2. Authorize a special Legacy Initiative within the United Church for the period March 1, 2011 to December 31, 2013 (as outlined in appendix A) and direct the General Secretary, General Council working closely with the Board of the United Church Foundation, to proceed with implementation. (Appendix U)
3. Direct the General Secretary, General Council to test the various ways in which the concept of United Cares could be used to help bring renewed focus and energy to the overall fundraising efforts of The United Church of Canada and to report back to the May 2011 meeting of the Executive of the General Council with recommendations on whether or not to implement such an initiative.

Carried

GS 38 Re-mandating and Re-naming the Residential Schools Steering Committee

Motion: Alvin Dixon/Emmanuel Ofori

2010-11-13-099

That the Executive of the General Council re-mandate the Residential Schools Steering Committee to:

- a) co-ordinate all aspects of the issues related to Indian residential schools, including the legal, pastoral, communications, alternate resolution possibilities, healing and reconciliation initiatives, and financial planning;
- b) assist the church to live out its apologies, through theological reflection and through education and advocacy for Indigenous justice issues including but not limited to land, rights, treaties, the impacts of colonialism, and racism;
- c) work in partnership with the Aboriginal Ministries Council and collaborate with KAIROS, ecumenical partners and Indigenous organizations;
- d) make full reports, and recommendations as required, to the General Secretary and to each meeting of the Executive of the General Council.

And further, that the Executive of the General Council rename the Residential Schools Steering Committee as the Committee on Indigenous Justice and Residential Schools.

Carried

GS 34 Remit(s) on Doctrine

Motion: John Young/Arlyce Schiebout

2010-11-13-100

That the Executive of the General Council direct the General Secretary, General Council to send the remit on Doctrine authorized by the 40th General Council 2009 to Presbyteries and Pastoral Charges in three separate remits, one for each of (i) the 1940 Statement of Faith (ii) A New Creed and (iii) A Song of Faith.

Carried

In Memoriam

The Executive gratefully acknowledged the following members of our Church family who have left bequest gifts, annuity residues and insurance proceeds April 2010 – October 2010.

Mission and Service

Caroline Abell
Jean Auckland
Thomas Bellis
Charlotte Campbell
Sybil May Darnell
Keith Dempsey
Marian Edmunds
Winnifred Viola Evans
Jean Fox
Sara Eileen Green
Harold Samuel Hoey
Mary Irvine
Audrey Joblin
Robert Johnston
E. Grace Kilpatrick
Catherine McPherson
Forestine Mercer
Isla Meredith
Marion E. Moore

Esther Murray
Madge Olwyn
Warren James Pepperkorn
Clifford Plant
Daphne Margot Rogers
Russell Rollins
Howard Townsend
Francis Wallbridge

The United Church of Canada

Gertrude Louise Best
Ethel Crombie
Margaret McPherson
Fraser Glendenning
Palmer Thorvald Hagen
Hazel Pearl Legge
Erina Elizabeth Miller
David Glen Peebles
Ariel Silverthorne

Catherine Emma Skilleter
Viola Electa Webster

Division of World Outreach

Winnifred Dow
Dorothy L. Luton

Division of Mission in Canada

Edythe Penny
Ministry Personnel & Education
Marion Hall
Thomas Russell
Margaret Watson
Marjorie Jeanne Williston
Phyllis Wilson

General Secretary's Supervision Committee

Motion: Louise Rogers/John Young

2010-11-13-101

That the Executive of the General Council accept the Accountability Report of the General Secretary, General Council Supervision Committee.

Carried

Motion: Louise Rogers/Cindy Désilets

2010-11-13-102

In response to Bay of Quinte Conference motion 6th.10.013 The Executive of the General Council accept the Accountability Report of the General Secretary's Supervision Committee and directs the General Secretary, General Council to:

1. Develop a comprehensive job description for the position of General Council Officer of Conciliar Relations that includes clear guidelines for supervision of the Conference Executive Secretaries /Speaker; and
2. Clarify the role of Conference Executive Secretaries/Speaker and develop a standard framework for the position of Conference Executive Secretary/Speaker based on the applicable provisions of *The Manual* and including the relationship with the General Council Office through the General Council Officer of Conciliar Relations; the Conference together with the General Council Officer of Conciliar Relations prepares the job description for the position based on Conference requirements and consistent with the standard framework.

Carried

Motion: Paul Stott/Shirley Cleave

2010-11-13-103

That the request of the Bay of Quinte Conference Annual meeting, found in motion 86th.10.25 and adopted May 29, 2010 be referred to the Sub-Executive of the General Council.

Carried

GS 40 Office Accommodation Planning – Next Steps

Motion: Don Hunter/Bill Rogers

2010-11-13-104

That the Executive of the General Council

1. Receive the report of the Accommodations Task Group as completion of their work and thank them for their service to the church;
2. Establish by the end of December, a working group of up to five Executive members, appointed by the Sub-Executive on the recommendation of the Nominations Committee, including one member of the Permanent Committee on Finance and one member of the Permanent Committee on Governance and Agenda.
3. Forward to the working group the report of the Accommodations Task Group and the information received at this meeting of the Executive of the General Council.
4. The Mandate of the Working Group is to prepare a report for the May 2011 meeting of the Executive that
 - a. Reviews all current options and presents an analysis of the data provided by the Accommodations Task Group;
 - b. Makes a recommendation on the viability of each option including the possibility of ranking the options in a preferred order
 - c. If in the analysis of the data an alternative option emerges, then the working group has the authority to explore that option.

5. Provide input to the Permanent Committee on Governance and Agenda on a decision-making process for the May 2011 meeting of the Executive to select the location of the General Council Office.
6. Be encouraged to seek direction from the Sub-Executive if needed.

Carried

PMM 5 KAIROS Palestine Document

Motion: Christine Williams/Mary Royal

2010-11-13-105

That the Executive of the General Council

1. Receive “A Moment of Truth – A word of faith, hope and love from the heart of Palestinian suffering” - the KAIROS Palestine document as an authentic voice of Palestinian Christians and offer the document and responses to it to United Church conferences, presbyteries, congregations and community ministries to use in their ongoing consultation, dialogue, study and prayer as adopted by the 40th General Council 2009 in part six (6) of its implementation of Measures Towards Peace in the Middle East.
2. Direct the General Secretary, General Council to make available the KAIROS Palestine document and such responses and further guidance that the General Secretary, General Council deems helpful in keeping with part five (5) adopted by the 40th General Council 2009 in its implementation of Measures Towards Peace in the Middle East.

Carried

MEPS 16 Transfer and Settlement Incentives

Motion: Brian Cornelius/ Stéphane Vermette

2010-11-13-106

That the Executive of the General Council refer MEPS 16 Transfer and Settlement Initiatives to the Permanent Committee on Ministry and Employment Policies and Services.

Carried

GS 37 National Aboriginal Day

Motion: Ray Jones/Marie-Claude Manga

2010-11-13-107

That the Executive of the General Council direct the General Secretary, General Council to:

1. Urge the Prime Minister to make National Aboriginal Day, June 21, a statutory holiday for all federal employees.
2. Write to each Conference, to commend to them the letter from Saskatchewan Conference about National Aboriginal Day, and encourage them to urge their provincial governments to recognize June 21, as a statutory holiday.
3. Direct the General Secretary, General Council to draft a petition for use by United Church members and adherence and that the petition be made available through Conference offices to Presbyteries, pastoral charges and community ministries after the petition is edited to address regional and provincial particularities.
4. Consider and implement measures to recognize and honour National Aboriginal Day in The United Church of Canada, which could include establishing National Aboriginal Day as a paid day off for all General Council Office and Conference staff when June 21 falls on a weekday.

Carried

G&A 7 Conference Meeting Schedule (GCE 29 / GC40 MTU 1)

Motion: Paul Stott/Bill Rogers

2010-11-13-108

That the Executive of the General Council approve the request of Manitou Conference for an exception to the Basis of Union 7.6.1(1), allowing for the current biennial cycle of Conference meetings to continue for the current 2009–2012 triennium.

Carried

GS 39 Sale of Windsor Elms Property

Motion: Shirley Cleave/Bev Kostichuk

2010-11-13-109

That the Executive of the General Council approve the sale of the property owned by Windsor Elms Village for Continuing Care Society located at 590 King Street, Windsor, Nova Scotia for a sale price of no less than \$609,000.

Carried

Observer Board of Directors

Motion: Louise Rogers/Heather Burton

2010-11-13-110

That the Executive of the General Council approve the Board of Directors of the United Church Observer for the year commencing November 16th, 2010 to the rise of the fall 2011 meeting of the Executive of the General Council.

The Observer Board of Directors (November 2010)

Rev. Eric Bacon, Hamilton (Chair)	3 rd term exp. Nov. /11
Rev. Wayne Cole, Corner Brook, Nfld.	1 st term exp. Nov. /11
Rev. Karen Hilfman Millson, Orillia, Ont.	1 st term exp. Nov. /11
Sherri Howard, Toronto	3 rd term exp. Nov. /11
Kim Kaschor, Winnipeg	1 st term exp. Nov. /11
James Lawson, Toronto	1 st term exp. Nov. /11
Very Rev. Stanley McKay, Winnipeg	1 st term exp. Nov. /11
Rev. Maya Landell, Woodstock, Ont.	2 nd term exp. Nov. /10
Martha Martin, Halifax	1 st term exp. Nov. /11
Rev. James Sinclair, North Bay, Ont.	2 nd term exp. Nov. /11
Rev. Ambury Stuart, Toronto (Vice-chair)	2 nd term exp. Nov. /10

Carried

Global Partner

Charlie Ocampo, our Global Partner, gave an update on the Asian churches, especially those in India and the issues faced by the people. He presented a copy of the Christian Conference of Asia news on Ecological Justice to the Moderator.

Theological Reflection

Arlyce Schiebout reflected theologically on the meeting and next steps.

The Moderator thanked those completing special service in the court for the first half of the triennium: David Allan, Heather McLean, Bill Rogers, John Thompson, Brian Cornelius, and John Young.

Closing Procedural Motion**Authorizing the Sub-Executive of the General Council****Motion: Paul Stott/ Stéphane Vermette****2010-11-13-111**

That the Executive of the General Council authorize its Sub-Executive to deal with the business placed before it by this meeting of the Executive and any emergent business that may arise prior to the next meeting of the Executive of the General Council.

Carried

The Moderator closed the meeting with a blessing at 4 p.m.

Moderator, Mardi Tindal

General Secretary, Nora Sanders

List of Addendums

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Addendum H	41st General Council Planning Committee Accountability Report – pages 213-215
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