

**THE UNITED CHURCH OF CANADA****MEETING OF THE SUB-EXECUTIVE OF THE GENERAL COUNCIL  
MINUTES****Monday, January 10, 2011  
(Teleconference Call)**

The Sub-Executive of the General Council of The United Church of Canada met from 3:00 p.m. EST until 4:20 p.m. on Monday, January 10, 2011, by teleconference call. Moderator Mardi Tindal presided.

**Attendance**

**Voting Members:** Heather Burton, Bruce Hutchinson, Amber Ing, Betty Kelly, Louise Rogers, Nora Sanders, Paul Stott, Mardi Tindal.

**Regrets:** Shirley Cleave, Brian Cornelius, David Giuliano, Barbara White

**Constitution of the Meeting**

The Moderator opened the meeting with a reflection on Epiphany. The Moderator prayed for the people of Haiti and Sudan, and all members of the Sub-Executive who were not present at this meeting.

The Moderator constituted the meeting with the following words:

"Au nom de Notre Seigneur, Jésus-Christ, seul chef souverain de l'Église, et par l'autorité qui m'a été conférée par le 40<sup>e</sup> Conseil général, je déclare ouvert, par la présente, le sous-exécutif du Conseil général et ses travaux pour chercher à bâtir le Royaume de Dieu."

"In the Name of Jesus Christ, the head of the Church, and by the authority vested in me by the 40th General Council, I hereby declare this meeting of the Sub-Executive of the General Council to be in session for the work that may properly be brought before it to the glory of God."

**Procedural Motions**

**Motion: Nora Sanders/Paul Stott**

**2011-01-10-120**

That Alan Hall, Tracy Murton, and Karen Smart be the corresponding members, and that Susan Sigal be the recording secretary for this meeting of the Sub-Executive.

**Carried**

**Minutes of the Sub-Executive of the General Council**

**Motion: Heather Burton/Amber Ing**

**2011-01-10-121**

That the Sub-Executive of the General Council approve the minutes of the Sub-Executive of the General Council meeting held on December 6, 2010.

**Carried**

### **Transfer and Settlement Incentives**

Nora introduced the Transfer and Settlement Incentives proposal. Prospective candidates for ordination/commissioning in 2011 must indicate their intention to apply for Transfer and Settlement by February 1, 2011. In the third paragraph of page 3 of the background of the proposal, the date should be amended to read 2011 instead of 2010. Option 3 is not limited to the first move after settlement. The Moderator expressed deep gratitude for the work done to prepare this motion.

#### **Motion: Paul Stott/Betty Kelly**

**2011-01-10-122**

The Permanent Committee on Ministry and Employment Policies and Services proposes that the Sub-Executive of the General Council adopt the following policy:

In recognition of the willingness of a candidate for ordination or commissioning to serve the church anywhere Transfer and Settlement Committee places them, that candidates be given the opportunity to choose one of the following four options no later than June 15<sup>th</sup> of the year of Settlement:

**Option 1**—That two extra weeks of vacation each of three years while on the settlement charge be provided to individuals choosing Transfer & Settlement and that the General Council provide the pastoral charge with \$1500 per year to assist with pulpit supply and salary costs.

**Option 2**—That the General Council provide a cash bonus of \$1500 (taxable) each of three years while on the settlement charge to individuals choosing Transfer and Settlement.

**Option 3**—That individuals choosing Transfer and Settlement be allowed to accrue a credit of \$1500 each of three years while on the settlement charge to be applied towards a subsequent move.

**Option 4**—That individuals choosing Transfer and Settlement be offered a premium relocation package worth up to \$4500 (over and above the physical move of household goods) which would provide a menu of choices to ease the burden of relocating to the settlement charge. This program includes a client agent to support the entire relocation experience, with options that would include: a pre-move trip for house/apartment hunting; return trips “home”; guaranteed home sale; real estate costs; partner assistance (job finding, etc); premium household goods move (full pack), and many other service options.

**Carried**

### **Appointment of the New Director of Philanthropy**

Nora Sanders introduced the proposal to appoint David Armour as the new Director of Philanthropy. He is currently CEO of the Canadian Olympic Foundation and has served on various other non-profit organizations. His start date will be February 14, 2011.

#### **Motion: Nora Sanders/Heather Burton**

**2011-01-10-123**

That the Sub-Executive of the General Council appoint David Armour to the position of Director of Philanthropy, effective February 14, 2011.

**Carried**

**Response to Motions from Bay of Quinte Conference Annual Meeting May 2010**

Paul Stott introduced the motion. Bruce Hutchinson declared an interest in this motion and thanked Paul Stott for this work and suggested three amendments. After lengthy discussion the motion was amended to read as follows:

**Motion: Paul Stott/Louise Rogers****2011-01-10-124**

That the Sub-Executive of the General Council, in response to the request of the Bay of Quinte Conference Annual meeting, found in motion 86<sup>th</sup>.10.25 and adopted May 29, 2010:

1. acknowledge with sympathy the pain and uncertainty experienced by Bay of Quinte Conference and all the parties involved in the resolution of the personnel issues of April 2010 and following;
2. deny the request of Bay of Quinte Conference to appoint an investigator “to investigate the terms of reference for all those who are responsible for oversight and supervision of Conference Staff”, in light of investigative work already undertaken and actions currently underway;
3. affirm that the General Secretary, General Council appropriately exercised her role in this matter;
4. recognize that greater role clarity is necessary with respect to position descriptions in light of the nature of the church’s conciliar governance structure;
5. direct the General Secretary, General Council to consult with the Permanent Committee on Governance and Agenda with respect to the matter of existing and evolving understandings of conciliar governance,
  - a. in carrying out the direction of the Executive of General Council to clarify the roles of Conference Executive Secretaries/Speaker and develop a standard framework for those positions; and in
  - b. developing the revised job description for the position of General Council Officer of Conciliar Relations that is to include clear guidelines for oversight of the Conference Executive Secretaries /Speaker; and
6. Direct the General Secretary, General Council to discuss the “Investigators’ Report Bay of Quinte, April 2010 (Ralph Schmidt and Harry Brown)” with the Interim Executive Secretary, and the President of Bay of Quinte Conference, so that learnings from it can be reflected in the ongoing management of the Conference office.

One abstention – Bruce Hutchinson

**Carried**

Paul Stott asked for input regarding changing the November 2011 meeting of the Executive of the General Council from November 12–14, 2011 to November 19–21, 2011, due to the proximity of the original dates to Remembrance Day, hotel room shortages in downtown Toronto, and the tight time frame from September to November to prepare for the meeting.

It was suggested that members of the Executive be polled to determine if there would be a quorum if the meeting is moved. It was noted that BC Conference is scheduled to meet on the proposed dates.

*Approved – Motion 2011-02-15-126*

The Moderator adjourned the meeting at 4:20 p.m.

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Moderator, Mardi Tindal

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General Secretary, Nora Sanders