

## GC45 Anti-Racism and Equity Accountability Report for Summer 2025

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## **Executive Summary**

The United Church's focused work on anti-racism includes: anti-racism education and education for congregational leaders, anti-racism in theology, leadership opportunities for Indigenous and racialized youth, working towards creating a culture shift, advocacy for racial equity, and anti-racism in governance. The broader work on equity includes: the pastoral relations equity research project, Leadership Counts, and a full participation audit for members of national committees. These areas are only some of the national work that has been taking place in the area of anti-racism and equity in recent years, and these are outlined in the report that follows.

## **Background and Context**

The United Church's ongoing work on anti-racism and its work on equity are interrelated. The focused work on anti-racism is governed by the church's national Anti-Racism Action Plan, which has had life from 2022-2025. The anti-racism action plan—which pre-dated the church's Strategic Plan—now has initiatives that have since been integrated into the church's overall Strategic Plan's activities.

## **Read the Full Report Below**

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