



**The United Church  
of Canada  
General Council**

# **GC45 WF07: CW01 Mediation of COL Group Assignment Disputes for Summer 2025**

True Document Date: August 11, 2025

Discussion groups were generally in favour of this proposal.

Discussion groups generally wanted to ensure that any process that is put in place

- has a clear path for resolving questions about cost of living group assignment
- has a mechanism to include regional or local input into determining cost of living categories

These mechanisms and authority already exist at the Regional Council level. The General Council establishes a minimum cost of living assignment for a community of faith; a Regional Council can set a higher level based on contextual knowledge.

**Therefore, the Way Forward Team proposes:**

**That, in response to CW01 Mediation of COL Group Assignment Disputes the 45th General Council, 2025:**

- **Encourage Regional Councils to exercise their authority to resolve questions about cost of living group assignment, and**
- **Take no further action on CW01 Mediation of COL Group Assignment Disputes**

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