

# GCE45 GS13 Anti-Racism Common Table – Revised Terms of Reference for November 2025

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### 1. What is the issue? Why is it important?

We believe that The United Church of Canada will continue to deepen its commitment to becoming an anti-racist denomination by having a national committee, focused on continuing to advance the church's anti-racism work.

### 2. What is happening now?

The United Church has <u>committed to becoming an anti-racist denomination</u> in the year 2020, building on the <u>church's anti-racism policy</u>, *That All May Be One*, from the year 2000. The church has a <u>National Anti-Racism Action Plan</u>, and diverse ways of engaging in anti-racism in education and action, theology, advocacy, and governance; as well as programs, policies, and processes to guide this work.

#### 3. What is the recommendation?

The Executive of General Council might:

• approve the Terms of Reference for the Anti-Racism Common Table.

## 4. Background information:

This will not be the first time that that United Church has had a national committee engage with anti-racism work. There was a previous version of an Anti-Racism Common Table, which worked from 2021-2025. This proposal offers an updated Terms of Reference for this committee.

## 5. How does this proposal help us to live into our church's commitments on equity?

This proposal relates to the following commitments on equity:

- GC37 (2000) "That All May Be One," Policy Statement on Anti-Racism
- GCE 22 (2020) Commitment to Becoming an Anti-Racist Denomination
- GCE Working Towards Becoming an Anti-Racist Denomination
- PMM 07 (GCE 42, 2017) White Privilege
- GCE43 GS92 Anti-Racism Common Table for January 2021
- Caretakers Calls to the Church

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