



**The United Church
of Canada
General Council**

GCE45 Leadership Counts Final Report for February 2026

True Document Date: February 20, 2026

See what love the Creator has given us, that we should be called children of God; and that is what we are" (1 John 3:1)

The United Church of Canada continues to reaffirm its commitments to equity and anti-oppression. The church's commitments to equity help us glimpse the Kin-dom of God, where all are welcome at the table (Luke 14:12-14) and are honoured and created in God's image.

The church's continued equity commitments are at a time when broader conversations around diversity, equity and inclusion (DEI) have been under attack. As corporations and other institutions cancel their DEI initiatives, or scale them back dramatically, it is becoming clear that engaged work in church and society on equity and diversity is essential.

In this context, the end-of-term Leadership Counts report is now available. Leadership Counts is an ongoing voluntary identity survey for ministry personnel and members of denominational committees based on our equity commitments. Designed to inform the United Church's strategic plan and anti-oppression work, it reveals the diverse identities of people in leadership roles. This data can help the church consider how it can meet its equity commitments more effectively.

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Document Type: [Report](#)

General Council: [GC45](#)

Originating Body: [General Secretary](#)